

## 2018 REPORTS OF SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE, AND STALKING

**SUMMARY:** The table below presents information regarding reports handled by Goucher College's Title IX Office in 2018 that met the following criteria:

1. Occurred on campus or at a college-sponsored event off-campus.
2. Classified under categories in Goucher's Policy on Sexual Misconduct, Relationship Violence, and Stalking (SMP).  
*For more information: <https://www.goucher.edu/legal-counsel/documents/Policy-on-Sexual-Misconduct-Relationship-Violence-and-Stalking.pdf>*
3. Closed in 2018

The Title IX Office reaches out with respect to 100% of the reports deemed to fall under the SMP; reports that do not fall under the SMP are referred to the appropriate Goucher office (e.g. Student Conduct).

55 incidents or suspected incidents were reported to the Title IX Office in 2018 and, of this:

- 37 incidents met the criteria listed above; 2 cases included multiple types of misconduct. 85% of these complainants communicated with the TIX Office upon being offered a meeting, of which 27% qualified for and received accommodations.
- 25 of these incidents will be included in the 2018 Clery Report. (Categories marked with an \* indicate Clery reportable categories. For more information: [www.goucher.edu/legal-counsel/all-policies-and-procedures-a-z/annual-security-report](http://www.goucher.edu/legal-counsel/all-policies-and-procedures-a-z/annual-security-report))

Also listed below are cases meeting the criteria above that were opened in 2017 and closed in 2018 (2). Cases opened in 2018 that continue to be open in 2019 are not included.

### TERMINOLOGY:

- **Incident:** This refers to incidents of sexual misconduct, relationship violence, stalking, sexual harassment, exploitation, retaliation and complicity, as defined in the SMP.
- **Complainant:** A member of the Goucher community (student, staff, or faculty) who has experienced an incident.
- **Respondent:** Accused person (student, staff, or faculty); not necessarily a member of the Goucher community.
- **Informal Resolution Process:** The process by which the Complainant and Respondent come to an agreement to remedy a situation without a formal investigative process. Remedial measures that can be implemented include, but are not limited to, the issuing of a No-Contact Order/Agreement, restricting access to a campus facility, assigning related educational requirements, such as ensuring one party priority in the registration process, and conversing with the Respondent about their behavior.
- **Formal Resolution Process/TIX Investigation:** The process by which an investigator interviews all parties involved in an incident and a decision panel makes a finding of whether or not the Respondent is responsible for violating the SMP. If the Respondent is found responsible, sanctions are imposed.
- **Accommodations:** Short-term accommodations can be made to assist a Complainant in continuing to learn and live at Goucher. These can include, but are not limited to, residential housing changes and academic flexibility.

**TIX PROCESS:** The TIX Office offers a meeting to the Complainant after learning of an incident from the Complainant or from the staff/faculty member who received the initial disclosure. Regardless of whether the incident occurred on campus or the Respondent is a Goucher affiliate, all Complainants who meet with the Title IX Office are offered resources, appropriate accommodations, and safety measures. If the Respondent is a Goucher community member, the Title IX Office explains the formal and informal resolution processes and allows the Complainant to decide if they want to engage in such a process. Unless requested by the Complainant, the Respondent and law enforcement are not contacted; however, in the rare case of an imminent danger to the community, appropriate action will be taken by the college and/or law enforcement may be notified.

**January 1, 2018 to December 31, 2018**

<b># OF CASES</b>	<b>TYPE OF MISCONDUCT</b> <i>(see SMP for complete definitions)</i>	<b>SOURCE OF REPORT</b>	<b>RESPONDENT</b>	<b>CASE OUTCOMES</b> <i>(The data in each column corresponds to the data in that row in aggregate)</i>
6	<b>Sexual Assault 1*</b> <i>Having or attempting to have non-consensual intercourse of any kind</i>	4 Staff 1 TIX Office 1 Public Safety	<ul style="list-style-type: none"> <li>5 Goucher students</li> <li>1 non-Goucher affiliate</li> </ul>	1 formal investigation - the respondent was found responsible and expelled. 1 case informally resolved with campus restrictions; other Complainants chose not to pursue action via the TIX Office; 2 respondents no longer at Goucher on their own accord.
4	<b>Sexual Assault 2*</b> <i>Non-consensual touching in the unclothed genital area</i>	1 Faculty 2 Staff 1 Public Safety	<ul style="list-style-type: none"> <li>3 Goucher students</li> <li>1 Unknown by TIX Office</li> </ul>	No formal investigations. 1 case informally resolved with campus restrictions; Other Complainants chose not to pursue action via the TIX Office; 1 respondent no longer at Goucher on their own accord.
2	<b>Sexual Assault 3</b> <i>Non-consensual, intentional sexual contact that is not sexual assault 1 or 2 (e.g. fondling)</i>	1 Faculty 1 Staff	<ul style="list-style-type: none"> <li>1 Goucher student</li> <li>2 non-Goucher affiliates (1 case)</li> </ul>	No formal investigations; Complainants chose not to pursue action via the TIX Office.
11	<b>Relationship Violence*</b> <i>Physical, emotional, or sexual violence between partners or former partners</i>	5 Staff 2 Public Safety 4 TIX Office	<ul style="list-style-type: none"> <li>8 Goucher students</li> <li>3 non-Goucher affiliates.</li> </ul>	1 formal investigation where there was a finding of no responsibility; 1 Respondent (non-Goucher affiliate) was verbally asked not to return by Public Safety; 1 campus ban; 5 cases informally resolved by TIX Office; other Complainants chose not to pursue action via the TIX Office.
2	<b>Stalking*</b> <i>Course of conduct directed at a person causing fear or substantial emotional distress</i>	1 Staff 1 Public Safety	2 Goucher students	No formal investigations. 1 case informally resolved by TIX Office; 1 respondent is no longer at Goucher on their own accord.
3	<b>Exploitation</b> <i>E.g. non-consensual taking and/or sharing of photos, videos, or audio of sexual activity; voyeurism, cyberstalking, or intimidation of a sexual nature</i>	1 Public Safety 2 TIX Office	<ul style="list-style-type: none"> <li>2 Goucher students</li> <li>1 Unknown</li> </ul>	1 formal investigation (which included a cross-complaint) that found both respondents not responsible; other Complainants chose not to pursue action via the TIX Office.
8	<b>Sexual Harassment</b> <i>Harassment based on gender, sexual orientation, gender identity, or gender expression, even if it does not involve conduct of a sexual nature</i>	7 Staff 1 TIX Office	<ul style="list-style-type: none"> <li>6 Goucher students (multiple students for 1 case)</li> <li>4 Faculty/Staff</li> </ul>	4 informal resolutions; 2 faculty/staff members and 1 temporary employee terminated from Goucher, 1 faculty/staff member was assigned an educational course and received verbal and written warnings.
1	<b>Consensual Relationship Violation</b> <i>Goucher College specifically prohibits consensual sexual or physically intimate relationships between faculty and students and between staff and students.</i>	TIX Office	Faculty/Staff member	Faculty/staff is no longer at Goucher.

**Opened in 2017 and Closed in 2018**

1	<b>Sexual Assault 1*</b>	Staff	Goucher student	Complainant chose not to pursue action via the TIX Office.
1	<b>Relationship Violence*</b>	Public Safety	Non-Goucher affiliate	Respondent banned from campus.