

2016 COMPLAINTS OF SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE, AND STALKING

This report presents information regarding complaints handled by Goucher College's Title IX Office in 2016 that met the following criteria: (a) occurred on campus or at a college-sponsored event off-campus; (b) can be classified under the categories listed in the college's *Policy on Sexual Misconduct, Relationship Violence, and Stalking* listed below; and (c) have been closed in 2016.

Individuals who do not want to proceed through the formal Title IX investigation process under Goucher's policy may work with the Title IX coordinator or other appropriate college administrator to resolve their complaints informally. This may result in a written agreement between the parties and, if the accused person accepts responsibility for his or her actions, sanctions and remedial actions may result. For example, the parties may agree to a no-contact order or to change living arrangements to avoid contact with each other.

A total of 49 incidents or suspected incidents were reported to the Title IX Office in 2016 and, of these, 30 met the criteria listed above; there is one case that crosses into two categories. Only closed cases (27) are identified below; cases opened in 2016 that continue to be open in 2017 are not included (3). In addition, listed below are cases meeting the criteria that were opened in 2015 and closed in 2016 (14); there is one case that crosses into two categories.

JANUARY 1, 2016–DECEMBER 31, 2016				
NUMBER OF CASES	TYPE OF MISCONDUCT	SOURCE OF INFORMATION/REPORT (REPORTER IS COMPLAINANT, UNLESS OTHERWISE NOTED)	RESOLUTIONS AND OTHER DETAILS	FINDING FOR FORMAL COMPLAINTS
			The Title IX Office reached out to every complainant to offer a meeting upon receiving a report. Options, resources, and accommodations (including the right to a formal Title IX investigation and campus ban/no-contact order) were offered if the student met with the Title IX Office. Complainants are not forced to take action and all incident reports are evaluated for safety of the campus regardless of whether the complainant meets with the office.	Formal complaints are filed when a complainant requests a formal investigation by the college or the college deems it necessary for campus safety. An incident is reported for Clery statistics if (a) it occurred on or directly around campus; and (b) it falls under a Clery defined category. For more information: http://www.goucher.edu/legal-counsel/all-policies-and-procedures-a-z/annual-security-report .
7	Sexual Assault 1	5 Title IX Office, 2 faculty	Accused: 5 Goucher students, 2 non-Goucher affiliates.	In 3 cases, a formal investigation took place. In 1 case, the respondent was found responsible and suspended for 3 years with conditions for return. In 2 cases, the respondent was found not responsible.
1	Sexual Assault 2	Title IX Office	Accused: Goucher student who is no longer at Goucher.	
1	Sexual Assault 3	Title IX Office	Accused: Goucher student.	
1	Sexual Assault—Unknown	Staff	The student did not meet with the Title IX Office, therefore, limited action could be taken.	
8	Sexual Harassment	1 Title IX Office, 2 faculty, 3 staff, 2 Public Safety	Accused: 3 Goucher students, 1 Goucher faculty (no longer with the college), 3 non-Goucher affiliates, 1 unknown. In 2 cases, informal resolutions were put in place (no-contact orders, limited residential access).	
5	Relationship Violence	1 Title IX Office, 1 faculty, 3 Public Safety	Accused: 3 Goucher students, 1 non-Goucher affiliate, 1 unknown. In 2 cases, informal resolutions put in place (campus ban, no-contact order).	
2	Stalking	2 Public Safety	Accused: 1 non-Goucher affiliate, 1 former Goucher student; both banned from campus.	
2	Gender-based Assault or Harassment, Not Specified	Confidential resource (with permission) Staff	In 1 case, the accused student was banned from campus.	
CASES OPENED IN 2015 AND CLOSED IN 2016				
6	Sexual Assault 1	1 faculty, 4 staff, 1 Public Safety	All accused were Goucher students.	No formal investigations.
1	Sexual Assault 2	Anonymous report	The accused Goucher student is no longer at Goucher.	
1	Sexual Assault 3	Staff	Accused student relieved of employment duties.	
1	Sexual Harassment	Staff	Informal resolution put in place.	
3	Relationship Violence	3 Staff	All accused were Goucher students and 1 case resulted in the loss of campus employment by the student.	
1	Stalking	Public Safety	Identity of accused unknown.	
1	Exploitation	Staff	Accused was a Goucher alumni and non-Goucher affiliate.	Formal investigation with college serving as complainant. The accused was found responsible and banned from campus and all Goucher events.