

President Emeritus Policy

I. PURPOSE

The purpose of this policy is to describe the process and criteria for granting the title of President Emeritus and the rights and privileges extended to emeriti presidents.

II. POLICY

The Board of Trustees may grant President Emeritus status to a College president who is retiring or has retired from the position of president, has provided distinguished service to the College, and has served as College president for at least ten years. “Distinguished service” is defined as service that goes beyond the normal duties and responsibilities of the appointment, and which has had extraordinary impact on the College and/or the broader community. Such service contemplates that the individual demonstrated exceptional commitment and contributions to the College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision, and leadership.

The title of President Emeritus may be awarded posthumously.

III. NOMINATION AND APPROVAL

A member of the Board of Trustees may nominate a retiring or retired College president to become President Emeritus. The title must be approved by a majority vote of the full Board. A retiring or retired College president may decline to accept and/or use the title of President Emeritus.

IV. RIGHTS, PRIVILEGES AND RESPONSIBILITIES

In addition to the benefits and privileges received by all emeritus faculty and any other benefits to which the individual may be entitled, a College president granted President Emeritus status will also receive:

- A. A resolution naming and honoring the College President as President Emeritus;
- B. Listing in the College catalog and website;
- C. Use of the title “President Emeritus” in community and professional activities; and
- D. Additional individual privileges as the Board deems appropriate.

The current College President may call upon the President Emeritus to provide counsel or serve in various volunteer roles and/or capacities in support of the College; however, such service is not a requirement of the President Emeritus.

The title of President Emeritus confers no remuneration, rights to employment, or benefits in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a faculty or staff position at the College, unless they are doing so in the capacity of another Goucher concurrent position (such as Professor).

The Board of Trustees retains the authority to withdraw a President Emeritus title at its discretion, as it deems necessary and appropriate.