

President Emerita/us Policy

I. PURPOSE

The purpose of this policy is to describe the process and criteria for granting the title of President Emeritus and the rights and privileges extended to emeriti presidents.

II. STATEMENT

The Board of Trustees may grant President Emerita/us status to a college president who is retiring or has retired from the position of president, has provided distinguished service to the College, and has served as college president for at least ten years.

The title of President Emeritus may be awarded posthumously.

III. DEFINITIONS

Distinguished service: is defined as service that goes beyond the normal duties and responsibilities of the appointment, and which has had extraordinary impact on the College and/or the broader community. Such service contemplates that the individual demonstrated exceptional commitment and contributions to the College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision, and leadership.

IV. NOMINATION AND APPROVAL

A member of the Board of Trustees may nominate a retiring or retired college president to become President Emerita/us. The title must be approved by a majority vote of the full Board. A retiring or retired college president may decline to accept and/or use the title of President Emerita/us.

V. RIGHTS, PRIVILEGES AND RESPONSIBILITIES

In addition to the benefits and privileges received by all emerita/us faculty and any other benefits to which the individual may be entitled, a college president granted President Emerita/us status will also receive:

- A. A resolution naming and honoring the College President as President Emerita/us.
- B. Listing in the College catalog and website.
- C. Use of the title “President Emerita/us” in community and professional activities; and

D. Additional individual privileges as the Board deems appropriate.

The current College President may call upon the President Emerita/us to provide counsel or serve in various volunteer roles and/or capacities in support of the College; however, such service is not a requirement of the President Emerita/us.

The title of President Emeritus confers no remuneration, rights to employment, or benefits in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a faculty or staff position at the College, unless they are doing so in the capacity of another Goucher concurrent position (such as Professor).

The Board of Trustees retains the authority to withdraw a President Emerita/us title at its discretion, as it deems necessary and appropriate.

VI. RESPONSIBLE OFFICE

For more information or if you have questions about this policy, please contact the Chair of the Nominating and Governance Committee.

VII. HISTORY

Updated: January 2020; April 2023; November 2023.